



Region of Queens Municipality COUNCIL & STAFF

2018 - 2019 INVESTMENTS IN COUNCIL & STAFF

\$ 35,673

Provide opportunities for members of Council to attend local, regional, and national meetings and conferences to learn about programs, services, infrastructure, and governance, in other areas.

NO COST

Provide opportunities during the year for employees to cross-train and learn other jobs within their work area to prepare them for future job openings or temporary work assignments.

\$ 57,650

Support staff with personal and professional development opportunities and training that are relevant to the employee's job and allow for potential enhancement of service levels to the public, including visiting other municipalities where appropriate.

\$ 1,000

Hold budget meetings yearly to allow staff input into budgets and allow for cross-department understanding of plans and priorities.

NO COST

Complete a review of all employee positions, and develop appropriate succession plans to ensure a sustainable workforce.

NO COST

Review the detailed budget with departments prior to its approval to ensure staff is aware of annual priorities and where financial investments will be made, including each employee's contribution.

NO COST

Engage and solicit the support of all staff and Council for Region-wide team building opportunities, like building floats for parades, health and wellness programs, municipal awareness week activities, etc.

NO COST

Ensure our workplaces are free of bullying, harassment, and violence.