



Region of Queens Municipality

Administrative Policy No. 27 – Remuneration of Mayor and Councillors

POLICY PURPOSE

27.01 The purpose of this policy is to establish remuneration for members of the Council of Region of Queens Municipality in an open and transparent manner, in accordance with the *Municipal Government Act*, S.N.S. 1998, c. 18.

POLICY STATEMENTS

27.02 Mayor's Remuneration

Remuneration for the Mayor shall be set at \$68,752.66 annually, effective April 1, 2026, and shall be adjusted by 2.5% annually on April 1, 2027 and April 1, 2028.

27.03 Councillors' Remuneration

Remuneration for each Councillor shall be set at \$41,496.00 annually, effective April 1, 2026, and shall be adjusted by 2.5% annually on April 1, 2027 and April 1, 2028.

27.04 Deputy Mayor's Remuneration

Remuneration for the Deputy Mayor shall be set at five percent (5%) above the rate established for Councillors. When acting in the capacity of Mayor, the Deputy Mayor shall be compensated at one hundred percent (100%) of the Mayor's remuneration rate for the period so acting.

27.05 Policy Review

This policy shall be reviewed during the third year of each Council's mandate and amended at the direction of Council at that time.

REPEAL

27.06 This Policy repeals and replaces *Administrative Policy No. 27 – Remuneration of Mayor and Councillors* as previously adopted by Council on September 18, 2018.

VERSION LOG

Version Number	Amendment Description	Amendment/Policy Owner	Approved By	Approval Date
1.0	Creation of Policy	N/A	Council	2018-09-18
2.0	Repeal & Replace	Municipal Clerk	Council	2026-03-24

OFFICIAL CERTIFICATION

THIS IS TO CERTIFY THAT this policy was passed by the Council of Region of Queens Municipality at a duly constituted meeting of said Council held on the 24th day of March 2026. SIGNED by the Mayor and Municipal Clerk this 25th day of March 2026.

Scott Christian
Mayor

Angela Green
Municipal Clerk